



EMPLOYMENT TRIBUNALS

Claimant: Mr A Hanley

Respondent: Bird and Goodwin Limited

Heard at: Lincoln **On:** Monday 19 August 2019

Before: Employment Judge Blackwell (sitting alone)

Representatives

Claimant: In Person

Respondent: Mr P Clarke, Consultant

JUDGMENT

1. The Respondent's application to be allowed to file a late response pursuant to Rule 20 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is granted.
2.
 - a) The claim of a failure to pay holiday pay succeeds and the Respondent is to pay to the Claimant the gross sum of £200.
 - b) The claim of unlawful deduction from wages in respect of arrears fails and is dismissed.
 - c) The claim of a failure to provide particulars of contract pursuant to Sections 1 of the Employment Rights Act 1996 succeeds and therefore in accordance with Section 38 of the Employment Act 2002 it would be just and equitable to award the higher amount which equates to 4 weeks' gross pay, giving a total of £1600.
3. The Respondent is therefore ordered to pay to the Claimant the gross sum of £1800.

Employment Judge Blackwell

Date: 16 September 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.