



## EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Miss R Harrington

and

**Respondent**

Screwfix Limited

**Preliminary Hearing (Case**

**Management) held at Reading on:**

30 August 2019

**Appearances:**

**For the Claimant:**

In person

**For the Respondent:**

Mr P Howarth, solicitor

**Employment Judge:**

Vowles

## JUDGMENT

### Section 108 Employment Rights Act 1996

1. The Claimant does not have the necessary 2 years qualifying employment to bring a claim of Unfair Dismissal and that claim is dismissed.
2. The parties are informed that all judgments and reasons for judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant and Respondent.

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Employment Judge Vowles

Date: ...30 August 2019 .....

Sent to the parties on:

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For the Tribunals Office