



EMPLOYMENT TRIBUNALS

Claimant: Mr N Drury

Respondent: Terrafirma Roadways Limited

HELD AT: Manchester

ON: 2 September 2019

BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: Mr J McDonald, lay representative

Respondent: Ms T Hudson, solicitor

JUDGMENT

1. The tribunal refuses the claimant's application to amend his claim so as to introduce an allegation that he was constructively dismissed.
2. The tribunal has no jurisdiction to consider the complaint of unfair dismissal or the claim for damages for breach of contract. These complaints were not presented until after the expiry of the statutory time limit and it was reasonably practicable for them to have been presented before the time limit expired.
3. In any event:
 - 3.1. The claimant was not unfairly dismissed; and
 - 3.2. The respondent was contractually entitled to dismiss him without giving notice.
4. The claim is therefore dismissed.

Employment Judge Horne

2 September 2019

SENT TO THE PARTIES ON
20 September 2019

FOR THE TRIBUNAL OFFICE

Note – reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided they will be entered onto the tribunal's online register which is visible to internet searches.