



EMPLOYMENT TRIBUNALS

Claimant	Respondent
Ms T Wing	Royal Mail Group Limited
Heard at: Leeds	On: 13 September 2019
Before:	Employment Judge T R Smith
Representation:	
Claimant:	In person
Respondent:	Mrs L Roberts (Legal Executive)

JUDGMENT

1. The claimant's complaint of unfair dismissal was not presented to the Tribunal before the end of the period of three months beginning with the effective date of termination and the claimant has not satisfied the Tribunal that it was not reasonably practicable to present the claim in time or that it was presented in such further period as the Tribunal considered reasonable.
2. The claimant's complaint of disability discrimination was not presented within three months of the date of the act complained of but it is just and equitable to extend time to the date the complaint was presented.

Date 19 September 2019

Employment Judge T R Smith

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

