



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

**and**

**Respondent**

**Mrs P K Mulenga**

**Transport for London**

**HELD AT London South**

**ON 09 July 2019**

**Before: Employment Judge Freer**

**Appearances**

**For the Claimant: Mr S Robson, Solicitor**

**For the Respondent: Ms E Wheeler, Counsel**

## **JUDGMENT FROM A PRELIMINARY HEARING**

It is the unanimous judgment of the Tribunal that:

The Claimant's claims of unfair dismissal and a failure to make reasonable adjustments have been presented to the Tribunal out of time and the Tribunal has no jurisdiction to consider them;

The Claimant's claim of discrimination arising from disability has been presented to the Tribunal out of time, but it is just and equitable to consider it.

Employment Judge Freer

Date: 19 August 2019