



EMPLOYMENT TRIBUNALS

Claimant: Mr. P E St-Hilaire

Respondent: Keltbray Ltd

Heard at: Croydon

On: 14 August 2019

Before: Employment Judge Nash

Representation

Claimant: Ms. Forsyth, lay representative

Respondent: Mr. Dobbin, solicitor

JUDGMENT

1. The Claimant was unfairly dismissed.
2. It is just and equitable to reduce the basic award by 75% under section 122(2) Employment Rights Act 1996.
3. It is just and equitable to reduce the compensatory award by 100% under section 123(1) Employment Rights Act 1996.
4. In respect of remedy only, it is agreed that the Respondent shall pay to the Claimant the sum of £1,905.00 as compensation for unfair dismissal.

Employment Judge Nash
Dated: 14 August 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.