



THE EMPLOYMENT TRIBUNAL

Claimant
Respondent

Mr C Wood
Your Local Plumbing Company Limited

JUDGMENT

The Respondent's application dated 14 August 2019 for reconsideration of the judgment sent to the parties on 3 August 2019 is refused.

REASONS

1. Having considered the Respondent's application and the Claimant's comments in response, I consider that there is no reasonable prospect of the original decision being varied or revoked.
2. The Respondent's assertion that there were no case management orders made in this case is incorrect. The case management orders are set out on the second page of the ET2 letter dated 28 December 2017. One of the orders set out in the letter was that: no later than 8 February 2018, the parties were to send each other a list and copies of any documents they wished to refer to at the hearing or which were relevant to the case. The hearing took place on 13 June 2019, over a year later. There was therefore ample time for the parties to comply with the order. As is pointed out in the application, the parties were given an opportunity to consider each other's documents prior to the hearing starting and they confirmed that they wished to proceed with the hearing. That the Respondent regrets doing so, having lost the preliminary point and having now had the benefit of legal advice, is not a sufficient reason for reconsideration of the decision. It was always open to the Respondent to seek legal advice and/or representation prior to the hearing and put the arguments that are now raised in the application.
3. I find that the reasons given for the Respondent's application do not disclose any arguable basis for a reconsideration of the judgment in the interests of justice. On that basis, the application is refused.

Case Number: 2303153/2017

Employment Judge Balogun
Date: 13 September 2019