



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102876/2019 and others**

**Mr J Murty**

**Claimant  
Represented by:  
Mr P Kissen,  
Solicitor**

**First Furnishing Ltd (in Administration)**

**Respondent  
Represented by:  
Unrepresented**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

The judgment of the Employment Tribunal is that (1) it is found and declared that the respondents failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 and (2) the Tribunal makes a protective award in terms of Section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 in respect of those employees of the respondents who were employed at the respondent's establishment at Unit 4, Westerton Road, East Mains Industrial Estate, Broxburn, West Lothian, EH52 5AU and who were made redundant on 19 October 2018 and orders the respondents to pay remuneration to the claimants for the protected period namely from 19 October 2018 until 17 January 2019.

**Date of Judgment: 28 August 2019  
Employment Judge: Jane Porter  
Entered Into the Register: 30 August 2019  
And Copied to Parties**