



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4106823/19

Held on 11 September 2019

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Employment Judge N M Hosie

Mr S Fenton

**Claimant
In Person**

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Babcock Communications Limited

**Respondent
Mr J MacMillan
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Tribunal, for the reasons given orally at the preliminary hearing, is that:-

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1. the complaint in terms of the Human Rights Act is dismissed for want of jurisdiction;
2. the complaint of victimisation is struck out as it has “no reasonable prospect of success” and in respect of a failure to comply with an Order of the Tribunal;
3. the complaint of “bullying and harassment” is dismissed for want of jurisdiction; and
- 35 4. the complaint of detriment for having made protected disclosures is struck out as having “no reasonable prospect of success” and for failure to comply with an Order of the Tribunal.

REASONS

E.T. Z4 (WR)

1. My Note of even date refers.

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	Employment Judge:	Nicol M Hosie
10	Date of Judgment;	17 September 2019
	Date sent to parties:	18 September 2019