



EMPLOYMENT TRIBUNALS

Claimant: Mr C De Lisle

Respondent: ABM Technical Solutions Ltd

Heard at: Leeds

On: 20 September 2019

Before Employment Judge Morgan

JUDGMENT

1. The claims of direct discrimination contrary to section 13 of the Equality Act 2010 are dismissed.

REASONS

1. Following a preliminary hearing held on 30 April 2019, the claimant was ordered to pay a deposit of £400 in respect of 3 claims advanced before the Tribunal (i.e. a total of £1200.00). The claims to which the deposits relate were detailed in oral judgment on 30 April 2019 and recorded with reasons in writing promulgated to the parties on 30 May 2019.
2. The orders of the Tribunal required the deposits to be paid within 56 days of the date of the written order (i.e. 25 July 2019). The claimant has failed to pay the deposits in full.
3. Instead, by email transmitted on 20 June 2019, the Claimant confirmed to the Respondent his intention to pay a deposit of £400 in respect of the claim under section 15 of the Equality Act 2010. No payment has

been made in respect of the additional claims under section 13 of the Equality Act 2010.

4. Accordingly, the two claims of direct discrimination advanced under section 13 of the Equality Act are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.
5. The case management orders previously made will continue to apply to the claim under section 15 of the Equality Act 2010.

Employment Judge Morgan

20th September 2019