



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant**

**MRS ELIZABETH FREEMAN AND  
(C1)  
MR ANDREW FREEMAN (C2)**

**Respondent**

**MR IAN GAHAN T/A  
HAMBLEDON ESTATE AGENTS  
(R1)  
HAMLET SOUTH WEST LTD (R2)**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT: BRISTOL ON: 3<sup>RD</sup> SEPTEMBER 2019**

**EMPLOYMENT JUDGE MR P CADNEY  
(SITTING ALONE)**

**MEMBERS:**

**APPEARANCES:-**

**FOR THE CLAIMANTS:- IN PERSON**

**FOR THE RESPONDENT:- MR J ALLSOP (COUNSEL)**

## **JUDGMENT**

The judgment of the tribunal is that:-

1. The TUPE Transfer from R1 to R2 occurred at or before 13.39 3<sup>rd</sup> April 2018.
2. Both claimants' claims of unfair dismissal against the respondent are dismissed.
3. The claimants remaining claims will proceed to hearing (as set out in the Case Management Order of today's date).

If either party seeks full written reasons it should apply in writing within 14 days

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**EMPLOYMENT JUDGE CADNEY**  
**Dated: 3<sup>rd</sup> September 19**