



## EMPLOYMENT TRIBUNALS

Claimant Respondents  
**Mr G Serra** v **1. Lo Scugnizzo Limited**  
**2. Massi Son Limited**  
**3. Amanda Brown**

Heard at: **Leeds** On: **18 September 2019**

Before: **Employment Judge D N Jones**

Representation:

Claimant: **In person**

First Respondent: **Mr G Letizia (Director)**

2<sup>nd</sup> & 3<sup>rd</sup> Respondents: **Mr K Ali, of Counsel**

## JUDGMENT

1. The employer of the claimant was the first respondent.
2. The first respondent made unauthorised deductions from the wages of the claimant in the total sum of £7,806.71, comprising a shortfall in wages between 10 August 2018 and 19 January 2019 of £7,195.97 and £610.74 arrears.
3. The first respondent shall pay to the claimant the sum of £7,806.71.
4. In addition the first respondent shall pay to the claimant the sum of £1,832.22 in respect of untaken leave of 3 weeks.
5. The claims against the second and third respondents are dismissed.

**Employment Judge D N Jones**

19/09/2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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## Schedule

A.	Shortfall in wages from 10/08/2018 – 19/01/2019	
	23 weeks for 13 hours per day @ £7.83 per hour:	
	(i) x 6 days	£610.74
	For 18 weeks	<u>£10,993.32</u>
	(ii) x 7 days	£712.53
	For 5 weeks	<u>£3,562.65</u>
	Subtotal	<u>£14,555.97</u>
	Less earnings received of £320 x 23 weeks	<u>£7,360.00</u>
	Sum owing	£7,195.97
B.	Arrears of pay for 1 week worked in hand	£610.74
C.	Holiday pay for 3 weeks @ £610.74	£1,832.22