



EMPLOYMENT TRIBUNALS

Claimant Respondent
Ms E Popplewell **v** **As&t (in voluntary liquidation)**
Heard at: Leeds **On: 17 & 18 September 2019**
Before: Employment Judge O'Neill
Members: Mr W Roberts
Mr D W Fields
Representation:
Claimant: In person
Respondent: Did not attend

JUDGMENT

1. The claim under section 92 of the Employment Rights Act 1996 (failure to provide written reasons) fails and is dismissed.
2. The claim for detriment for having made a protected disclosure succeeds and the claimant is awarded £3,750 for injury to feelings.
3. The claim for unfair dismissal under section 98 & 103A ERA 1996 for having made a protected disclosure succeeds and the claimant is awarded compensation for the unfair dismissal as follows: -

Basic Award (including 25% uplift)	£1350.00
Compensatory Award (including 25% uplift)	<u>£1362.00</u>
Total Unfair Dismissal Award	£2712.00
Detriment - Injury to feelings (including 25% uplift)	<u>£3750.00</u>
Total Compensation	<u>£6462.00</u>

18 September 2019

Employment Judge O'Neill

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.