



EMPLOYMENT TRIBUNALS

Claimant: Mr Jack Williams
Respondent: Fabcraft Engineering Limited
Before: Employment Judge Howden-Evans (sitting alone)
On: 30th August 2018

JUDGMENT

In the absence of an ET3 Response and there being sufficient material before me on which I can properly make a determination, I have decided:

1. The respondent has unlawfully deducted wages from Mr Williams. Mr Williams is owed **£891** in respect of unpaid wages (3 weeks' wages at £297 net per week).
2. As the respondent has reportedly ceased trading, it is likely Mr Williams will face difficulty recovering this debt from the respondent. If Mr Williams is unable to recover this debt from the respondent, he is referred to section 166(1)a Employment Rights Act 1996, which explains his right to claim payment from the National Insurance Fund.
3. The Employment Protection (Recoupment of Jobseekers Allowance & Income Support) Regulations 1996 do not apply to this award.

Employment Judge Howden-Evans

Date 30th August 2018

JUDGMENT SENT TO THE PARTIES ON

.....6 September 2018.....

.....
FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Interest

Interest will accrue at a rate of 8% per annum on any amount of this award that remains unpaid 14 days after the date of this judgment. (See Article 3 (1) Employment Tribunals (Interest) Order 1990).