



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Carver  
**Respondent:** M R King and Sons Limited  
**Heard at:** Norwich Employment Tribunal  
**On:** 6 September 2019  
**Before:** Employment Judge M Warren

## Representation

**Claimant:** In person  
**Respondent:** Mr A King, director

## JUDGMENT

1. The Claimant's complaint of unfair dismissal fails and is dismissed.
2. The Claimant's complaint of unlawful deduction from wages succeeds; the Respondent shall pay the Claimant **£3,389.21**. This sum is to be paid without deduction and the Respondent is to account to HMRC for tax and national insurance.

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Employment Judge Warren

Date: 6 September 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.