



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Bailey

**Respondent:** UK Debt Help Ltd

**Heard at:** Manchester

**On:** 3 September 2019

**Before:** Employment Judge Robinson  
(sitting alone)

## REPRESENTATION:

**Claimant:** Miss C Brooke-Ward, Counsel

**Respondent:** Miss I Hamblin, Solicitor

# JUDGMENT

The judgment of the Tribunal is that:

1. The application by the respondent to have some of the claims of the claimant struck out and/or a deposit order made fails and is dismissed.
2. The application by the claimant that the ET3 and counterclaim should not be allowed to proceed, as they were lodged out of time, also fails and is dismissed.
3. Further directions have been made with regard to this case at a closed Preliminary Hearing which immediately followed this hearing of the same date. Those directions have been issued in order to bring these matters on for trial.

Employment Judge Robinson

Date: 3 September 2019

JUDGMENT SENT TO THE PARTIES ON  
19 September 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.