



EMPLOYMENT TRIBUNALS

Claimant: Miss K M Taylor

Respondent: Special Catering Company (Preston) Ltd

Heard at: Manchester

On: 4 September 2019

Before: Employment Judge Porter

Representation

Claimant: Not in attendance

Respondent: Miss L Amartey of counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claims of breach of contract, unlawful deduction from wages and failure to pay holiday pay are dismissed on withdrawal;
2. The remaining claims of unfair dismissal and discrimination under the Equality Act were presented out of time;
3. It was reasonably practicable to present the claim of unfair dismissal in time. Time is not extended to allow the claim to proceed;
4. It is not just and equitable to extend time to allow the claim of discrimination under the Equality Act to proceed;
5. The tribunal has no jurisdiction to hear the claims of unfair dismissal and discrimination under the Equality Act, which claims are hereby dismissed.

Employment Judge Porter

Date: 4 September 2019

Miss E Heeks

JUDGMENT SENT TO THE PARTIES ON
18 September 2019

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.