



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms Price

v

Mr Fatholan Namani

## Request for reconsideration

1. In an email dated 31 July 2019 the respondent made a request for a reconsideration of the oral judgement given on 18 June 2019 (the "Judgement").
2. I have treated the 31 July 2019 as a request for written reasons of the Judgement and these are sent separately to the parties.
3. Rule 72 of Schedule 1 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 sets out the procedure when deciding an application under rule 71. It sets out the following:

*"If the Judge considers that there is no reasonable prospect of the original decision being varied or revoked (including, unless there are special reasons, where substantially the same application has already been made and refused), the application shall be refused and the Tribunal shall inform the parties of the refusal. Otherwise the Tribunal shall send a notice to the parties setting a time limit for any response to the application by the other parties and seeking the views of the parties on whether the application can be determined without a hearing. The notice may set out the Judge's provisional views on the application..."*

4. Rule 70 of Schedule 1 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 sets out the following:

*"A Tribunal may, either on its own initiative (which may reflect a request from the Employment Appeal Tribunal) or on the application of a party, reconsider any judgment where it is necessary in the interests of justice to do so. On reconsideration, the decision ("the original decision") may be confirmed, varied or revoked. If it is revoked it may be taken again."*

5. The respondent's request for reconsideration identifies difficulties that he has with paying the sum set out in the judgement. I find that these difficulties are not relevant to the issues which must be considered when making the

Judgement. I also find that these difficulties, though I have sympathy with them, do not constitute grounds to vary or revoke the Judgement.

6. I conclude that there are no reasonable prospects of the original decision being varied or revoked.

## **Judgement**

7. The respondent's application for reconsideration dated 31 July 2019 is refused.

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Employment Judge Bartlett

Date: 11 September 2019

Sent to the parties on: ...18.09.19..

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For the Tribunal Office