



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimants**

Mrs R Bentham-Barnes  
Ms N Della Valle

AND

**Respondents**

EMC Advisory Services Limited  
(In Administration) (1)  
Rightside Financial Services Limited (2)  
EMC Advisory Services (2019) Limited (3)  
The Secretary of State for Business Energy and Industrial Strategy (4)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Exeter ON 13 September 2019

EMPLOYMENT JUDGE N J Roper

**Representation:**

For the Claimants:	Mr K Bunnell-Evans
For the First Respondent:	Did not attend
For the Second Respondent:	Miss D Grennan of Counsel
For the Third Respondent:	Did not attend
For the Fourth Respondent:	Did not attend

## **JUDGMENT**

The claims for maternity and pregnancy discrimination brought by Mrs Bentham-Barnes and the claim for discrimination on the ground of age brought by Ms Della Valle are both hereby dismissed on withdrawal by the respective claimants.

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Employment Judge N J Roper  
Dated 13 September 2019

**Cases Numbered: 1401690/2019 and 1401768/2019**

Judgment sent to Parties on

16 September 2019

For the Tribunal Office