



EMPLOYMENT TRIBUNALS

Claimant
Mrs. A. Lye

V

Respondent
Investcorp

JUDGMENT OF THE EMPLOYMENT TRIBUNAL OPEN PRELIMINARY HEARING

HELD AT: London Central

ON: 13 September 2019

BEFORE: Employment Judge Mason

Representation

For the Claimant: In person

For the Respondent: Ms. J. Coyne, counsel

The judgment of the Tribunal is that:

1. The Tribunal does not have jurisdiction to consider the complaint of unfair dismissal as the Claimant had less than two years' service with the Respondent.
2. The Claimant's claim for wrongful dismissal is dismissed on withdrawal, the Claimant having received monies in lieu of one month's contractual notice.
3. The Claimant's claim for holiday pay is dismissed on withdrawal the Claimant having received monies in lieu of accrued but untaken holiday.
4. The Tribunal does not have jurisdiction to consider the Claimant's claim of bullying and harassment as this is not a stand-alone claim and the Claimant does not claim that such treatment was because of a protected characteristic (Equality Act 2010).
5. This is therefore the end of the Claimant's claim subject to determination of the Respondent's application for costs.

Employment Judge Mason
13 September 2019

Judgment sent to Parties on

13/09/2019