

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr J Francis

Respondent:

**Orchard Serviced Apartments Limited** 

## JUDGMENT

- 1. The claimant's claim of race discrimination is dismissed on withdrawal.
- 2. The claimant's claim for unpaid expenses is dismissed on the basis that the tribunal has no jurisdiction to consider such a claim of breach of contract under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 while he remains employed.
- 3. The claimant's claims of unpaid wages and for holiday pay will continue to a full hearing.

**Employment Judge Anstis** 

Date: 27 August 2019

JUDGMENT SENT TO THE PARTIES ON

16/9/19

Date: \_\_\_\_\_

FOR THE TRIBUNAL OFFICE

## Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at *www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.