

## **EMPLOYMENT TRIBUNALS**

Respondent: British Telecommunications PLC

 HELD AT:
 Manchester
 ON:
 4<sup>th</sup>-5<sup>th</sup> September 2019

 BEFORE:
 Employment Judge Ainscough Mrs MA Gill Ms V Worthington
 Minimum Comparison

<b>REPRESENTATION:</b>	
Claimant:	In person
Respondent:	Mr S Proffitt (Solicitor-Advocate)

## JUDGMENT

The claimant's claim of failure to make reasonable adjustments contrary to sections 20 and 21 of the Equality Act 2010 is dismissed.

Employment Judge Ainscough

5<sup>th</sup> September 2019

JUDGMENT SENT TO THE PARTIES ON

16 September 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.