



EMPLOYMENT TRIBUNALS

Claimant
Mrs C Thompson

v

Respondent
Croda Europe Limited

Heard at: **Hull**

On: **7, 8 and 9 August 2019**

Before: **Employment Judge T R Smith**

Members: **Mrs S Scott
Dr D Bright**

Representation:

Claimant: **Mr S Flynn, counsel**

Respondent: **Mr S Rice-Birchall, solicitor**

JUDGMENT

1. The Claimant's complaint of unfair dismissal is not well founded and is dismissed.
2. The Claimant's complaint under Section 15 Equality Act 2010 is not well founded and is dismissed.
3. The Claimant's complaint of wrongful dismissal is well founded and the Respondent is ordered to pay the Claimant £4186.30.

Employment Judge T R Smith
19 August 2019

Sent to the parties on:
For the Tribunal:

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.