



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss V Holian  
**Respondent:** Miguel de la Rosa Luque  
**Before:** Employment Judge Beard

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Statutory Redundancy Pay: £ 2,325.00
- Arrears of Pay: £ 310.00
- Notice Pay (12 weeks x £155.00) £ 1,860.00
- Holiday Pay: £ 1,240.00

**Total: £ 5,735.00**

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Beard  
Dated: 13 September 2019

JUDGMENT SENT TO THE PARTIES ON  
13 September 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS  
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