



EMPLOYMENT TRIBUNALS

Claimant: Mr W P Burns

Respondent: Hewlett Construction Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent failed to comply with its duty to consult employees / employee representatives about forthcoming redundancies in the work place.
2. The Respondent is ordered to pay to the Claimant a protective award of remuneration for the protected period commencing on 7 May 2015 of 90 days in the sum of £7,920.
3. The recoupment regulations apply.

Regional Employment Judge Byrne

Date: 10 July 2018

JUDGMENT SENT TO THE PARTIES ON

25 July 2018

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE