

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr P Bennett

**Respondent:** The Commissioners For Her Majesty's Revenue & Customs

**HELD AT:** Liverpool **ON:** 19, 20 & 21 August

2019

**BEFORE:** Employment Judge Shotter

## **REPRESENTATION:**

Claimant: In person

**Respondent:** Ms K Wilson, Counsel

## **JUDGEMENT**

The unanimous JUDGEMENT of the Tribunal is as follows:

- 1. The claimant was not unfairly dismissed and his claim for unfair dismissal is not well-founded.
- 2. The claimant's claim of unlawful disability discrimination brought under section 15 of the Equality Act 2010 is dismissed the Respondent having established that the dismissal was a proportionate means of achieving a legitimate aim.

21.8.19

**Employment Judge Shotter** 

JUDGEMENT SENT TO THE PARTIES ON 13 September 2019

FOR THE SECRETARY OF THE TRIBUNALS