



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B May

**Respondent:** Nightingales Removals Ltd

**Heard at:** Bristol **On:** 16 August 2019

**Before:** Employment Judge Livesey

## **Representation**

**Claimant:** In person

**Respondent:** Mr Nightingale, Managing Director

# JUDGMENT

1. The Respondent made unlawful deductions from the Claimant's pay and the Claimant is awarded the sum of £397.50.
2. The Respondent failed to pay the Claimant the value of his accrued but untaken holiday and he is awarded the further sum of £600.00.
3. The Claimant was not provided with written particulars of his employment and it is just and equitable to award a further sum of 4 weeks pay under s. 38 of the Employment Act 2002, being £1,080.

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Employment Judge Livesey

Date 16 August 2019