



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr C M Thorne

AND

**Respondent**  
Autobet Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

29 August 2019

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant is entitled to a statutory redundancy payment of £2,970.00 (12 weeks x 1.5 at £165.00 gross per week); and
2. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant 12 weeks' notice pay in the net sum of £1,980.00; and
3. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant the gross sum of £157.71; and
4. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant 20 days' pay in the gross sum of £1,252.80.

---

Employment Judge N J Roper  
Dated 29 August 2019