



# EMPLOYMENT TRIBUNALS

**Claimant: Mr M A Patel**

**Respondent: Nutrition Bloom Limited**

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant presented a claim to the Employment Tribunal of unfair dismissal, unauthorised deductions from wages and holiday pay.
2. Notice of the claim was sent to the respondent on 4 July 2019. No response has been presented by the respondent.
3. The claims of unfair dismissal, unauthorised deductions from wages and holiday pay succeed and the remedy to which the claimant is entitled in respect of those claims will be determined at a Remedy Hearing.

The Hearing listed on 24 October 2019 is converted to a Remedy Hearing in respect of the successful claims. It will take place at the same time and venue. The length of hearing is now three hours.

## Reasons

The time for presenting a response has expired and no valid response has been presented, and, on the information before the employment judge, the claims of unfair dismissal disability discrimination succeed.

**Employment Judge Shepherd**

---

**Date: 9 September 2019**