



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr D Roland

and

Respondent

Amazon Filters Limited

Held at Reading on Representation 16 August 2019

Claimant: In person

Respondent: Ms G Crew, counsel

Employment Judge: Vowles

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

Unfair Dismissal - section 98 Employment Rights Act 1996

2. The Claimant was dismissed by reason of capability and the effective date of termination was 20 July 2017. The dismissal was not unfair. This complaint fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public access to employment tribunal decisions

4. All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

Date: ...16 August 2019.....

Sent to the parties on:

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For the Tribunal Office