



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Rutter & others  
Ms R Bartlett & others  
Ms S Peacock & others

**Respondent:** Multiyork Furniture Limited ('In Administration') (1)  
  
Secretary of State for Business, Energy & Industrial  
Strategy

**Heard at:** Bury St Edmunds

**On:** 10 December 2018

**Before:** Employment Judge Laidler

**Members:** Ms S Stones  
Mr B Smith

## Representation

**Claimant:** Mr S Lewinski, Counsel

**Respondent:** (1) Response not entered  
(2) Written representations

# JUDGMENT

1. The Respondent went into administration on the 22 November 2017.
2. The tribunal is satisfied that over 100 employees were made redundant with the first of those being made on the 12 December 2017

3. There were no representatives or elections and no consultation with individual employees.
4. The Tribunal therefore finds the complaint of failure to consult well founded in respect of the employees listed on the attached schedules and makes a declaration that the Respondent failed to comply with its obligations to consult within the meaning of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992.
5. A protective award is made in respect of those employees dismissed as redundant on 12 December 2017 and thereafter and in respect of whose dismissal the employer has failed to comply with the requirements of section 188.
6. In all cases the Respondent is ordered to pay remuneration to each such employee for the protected period which is the period of 90 days.

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Employment Judge Laidler

Date 11/12/2018

JUDGMENT SENT TO THE PARTIES ON

09/01/2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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