



EMPLOYMENT TRIBUNALS

Claimant: Ms S Hippolyte

Respondent: House of Commons Commission

JUDGMENT

The claimant's application dated **23 August 2019** for reconsideration of the judgment sent to the parties on **9 August 2019** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The issues regarding the evidence which Ms Barnard supplied to the Claimant are addressed at paragraphs 54 and 55 of the judgment with reasons. See also paragraph 66.
2. The issues regarding the evidence which Mr Hankins had are addressed at paragraph 67 and 68 of the judgment with reasons.
3. The issue of whether there was "bad faith" in relation to the final written warning is addressed at paragraphs 69 and 161 of the judgment with reasons.
4. We found that the warning was "not a manifestly excessive sanction for the conduct in question". See paragraph 161. Our finding in relation to what conduct had led to the warning is at paragraph 69. See also paragraph 65.

Employment Judge Quill

Date :06th Sept 2019

JUDGMENT SENT TO THE PARTIES ON

06/09/2019

FOR THE TRIBUNAL OFFICE