Case Number: 2201419/2019



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent
Mr J F Afari Saxon v Catalina and Partners Limited

Heard at: Central London Employment Tribunal On: 3 September 2019

**Before: Employment Judge Norris, sitting alone** 

**Appearances** 

For the Claimant: In person

For the Respondent: Did not appear and was not represented

## **JUDGMENT**

- 1. The Respondent has made a deduction (or more than one) from the Claimant's wages in contravention of section 13 Employment Rights Act 1996 ("ERA 1996"), and is ordered to pay him the sum of £1,726.20 in that regard.
- 2. The Claimant has sustained financial loss in the amount of £103.16 attributable to the unlawful deductions from his wages. The Respondent is accordingly ordered to pay to the Claimant the further sum of £103.16, pursuant to section 24(2) ERA 1996.
- 3. The total payable to the Claimant by the Respondent is £1,829.36, without deduction.

**Employment Judge Norris** 

03<sup>rd</sup> September 2019 Sent to the parties on: 10<sup>th</sup> Sept 2019 For the Tribunal: