



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mrs. S Sadiq

Holland and Barrett International
Limited

PRELIMINARY HEARING

Heard at: London South Croydon

On: 9 August 2019

Before: Employment Judge Sage

Appearances

For the Claimant: Ms. Hodge solicitor

For the Respondent: Ms. Badham of Counsel

JUDGMENT

1. *The Claimant's claim for detriment contrary to section 47C Employment Rights Act 1996 is out of time and is dismissed.*
2. *The Claimant's application to add a claim under the Part Time Workers (Less Favourable Treatment) Regulations 2000 is unsuccessful.*
3. *The Claimant's application to amend to add a claim for indirect sex discrimination succeeds.*
4. *The Claimant's claim under Regulation 18 of the Maternity and Parental Leave Regulations 1999 is in time.*
5. *The Claimant's claims for a redundancy payment and for wrongful dismissal are dismissed upon withdrawal.*

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Case Number: 1304215/2018

Employment Judge Sage:
9 August 2019