



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Taskis

**Respondent:** Prysm Media Group Limited

## JUDGMENT

The claims are struck out.

## REASONS

1. The claimant complains of unfair dismissal (including for making alleged protected public interest disclosures) and also seeks a statutory redundancy payment.
2. The claimant also made an application for interim relief (in respect of her alleged unfair dismissal for making public interest disclosures) which was dismissed by the Tribunal on 15 July 2019.
3. The Tribunal wrote to the claimant by letter dated 2 August 2019 advising her that it proposed to strike out her claim for unfair dismissal (including in respect of the alleged protected disclosures) for the reasons set out in that letter subject to any objections from the claimant by 9 August 2019.
4. The claimant has not replied to the Tribunal's letter dated 2 August 2019 and has therefore failed to give an acceptable reason why the claimant's claim of unfair dismissal (including in respect of alleged protected disclosures) should not be struck out. The complaint of unfair dismissal is therefore struck out.
5. The claimant's claim for a statutory redundancy payment is also struck out as Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service and the claimant was employed by the respondent for less than two years. The claimant is therefore not entitled to bring such claim. The claimant's claim for a statutory redundancy payment is therefore also struck out.

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Employment Judge Goraj  
Dated: 13 August 2019