



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Miss P Pankhania**

**V**

**Leicester City Council**

**Heard at: Leicester**

**On: 2 September 2019**

**Before: Employment Judge R Clark (Sitting alone)**

### **Appearances**

**For the Claimant:**

Mr L Hutchings, Solicitor

**For the Respondent:**

Ms D Masters of Counsel.

## **JUDGMENT**

By consent, the judgment of the tribunal is that: -

- 1) All allegations of age discrimination contained within Claims 2601807/2017 and 2600145/2019 are **dismissed** upon withdrawal by the Claimant.
- 2) All allegations of discrimination contrary to the Part Time Workers Regulations (Prevention of Less Favourable Treatment) Regulations 2000 contained within Claim 2601807/2017 are **dismissed** upon withdrawal by the Claimant.
- 3) All allegations of race discrimination contained within Claims 2601807/2017 and 2600145/2019, except in relation to the Claimant's surviving allegation that she was subject to direct race discrimination by Alison Saxby contrary to s.13 Equality Act 2010 after she sent an email to the Black Workers Network on 26 November 2015, as set out in Claim 2601807/2017 are **dismissed** upon withdrawal by the Claimant.
- 4) All allegations of disability discrimination contrary to s.13, s.15, s.19 and s.26 of the Equality Act 2010 contained in Claims 2601807/2017 and 2600145/2019 are **dismissed** upon withdrawal by the Claimant.
- 5) All allegations of breach of contract and / or unlawful deduction of wages contained within Claim 2601807/2017 are **dismissed** upon withdrawal by the Claimant.
- 6) All allegations of victimisation contrary to s.27 Equality Act 2010 contained within Claims 2601807/2017 and 2600145/2019 are **dismissed** upon withdrawal by the Claimant.

- 7) The claim of unfair dismissal claim in Claim 2600145/2019 is **dismissed** upon withdrawal by the Claimant.

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**Employment Judge Clark**

Date: 2 September 2019

Sent to the parties on:

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For the Tribunal:

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