



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Parmar  
**Respondent:** Reset Clothing Limited  
**Heard at:** Leicester  
**On:** 23 August 2019  
**Before:** Employment Judge Ahmed (sitting alone)

## Representation

**Claimant:** Mr Howlett of Counsel  
**Respondent:** No appearance or representation

## JUDGMENT

The Tribunal having issued a judgment under Rule 21 on 12 August 2019 it has gone on to deal with the issue of remedy at this hearing.

The judgment of the Tribunal is that:-

1. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal of £17,487.00 (net) in accordance with the schedule below.
2. The Respondent is ordered to pay to the Claimant damages/compensation of £945.40 (net) for failing to provide particulars of employment contrary to section 1 of the Employment Rights Act 1996 and pursuant to section 38 of the Employment Act 2002.

## SCHEDULE

Basic award	-	£3,915.00
Compensatory award	-	£13,572.00

Total 17,487.00

3. The Recoupment Regulations do not apply.

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Employment Judge Ahmed

Date: 2 September 2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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