



## EMPLOYMENT TRIBUNALS

### Claimant

Mr Dragos Cavasdan

V

### Respondent

Warner Dickson Pub Co Ltd

Heard at: Southampton

On: 8 August 2019

Before: Employment Judge Rayner

### Appearances

For the Claimant: In person

For the Respondent: No appearance

## JUDGMENT

1. The Claimant is awarded the following compensation for Discrimination on grounds of race and for breach of contract:

- |     |   |          |
|-----|---|----------|
| 1.1 | Compensation for loss of earnings from the date of termination (15 February 2019) until the date of the start of new employment (15 March 2019) | £1024.00 |
| 1.2 | Compensation for continuing loss for a period of 2 months at rate of £150.00 per month  | £300.00  |
| 1.3 | Compensation for non-payment of past wages (breach of contract)   | £192.00  |
| 1.4 | Injury to feeling award   | £1500.00 |

2. The total award payable by the Respondent to the Claimant is **£3016.00.**

3. Oral reasons having been given at hearing no further reasons will be provided unless requested by either party within 14 days of the date this order is sent out to the parties.

Employment Judge Rayner  
Dated: 8 August 2019