



# EMPLOYMENT TRIBUNALS

**Claimant:** (1) Mrs J. Golder  
(2) Miss D. Brewster

**Respondent:** (1) The Woodside Pre-School Ltd  
(2) The Secretary of State for Business, Energy and Industrial Strategy

**Heard at:** East London Hearing Centre

**On:** 19 August 2019

**Before:** Employment Judge Massarella

**Representation**  
**Claimants:** In person  
**1<sup>st</sup> Respondent:** Neither present nor represented  
**2<sup>ns</sup> Respondent:** No attendance, written submissions

## JUDGMENT

The Judgment of the Tribunal is: -

1. Mrs Golder's claim of unauthorised deduction from wages (unpaid wages) succeeds. The Tribunal orders the First Respondent to pay her £177.14.
2. Mrs Golder's claim for breach of contract (notice pay) succeeds. The Tribunal orders the First Respondent to pay her £879.20.
3. Mrs Golder's claim for a statutory redundancy payment succeeds. The Tribunal orders the First Respondent to pay her £1,318.80.
4. The total sum payable to Mrs Golder is **£2375.14**.
5. Miss Brewster's claim of unauthorised deduction from wages (unpaid wages) succeeds. The Tribunal orders the First Respondent to pay her £592.50.

6. Miss Brewster's claim for breach of contract (notice pay) succeeds. The Tribunal orders the First Respondent to pay her £982.48.
7. Miss Brewster's claim for a statutory redundancy payment succeeds. The Tribunal orders the First Respondent to pay her £491.24.
8. The total sum payable to Miss Brewster is **£2066.22**.
9. All payments shall be paid gross. The Claimants will be liable in respect of any tax due on these sums.

Employment Judge Massarella

19 August 2019