



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Ms Ryan

**Respondent**  
Edge View Homes Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham                      **ON**                      4 September 2019

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr Roberts, Counsel

## JUDGMENT ON A PRELIMINARY HEARING

1 The respondent's application to strike out the claimant's claim of pregnancy/maternity discrimination contrary to section 18 of the EQA on the basis that it has no reasonable prospect of success is refused.

2 The respondent's application to strike out an allegation in respect of the unfair dismissal claim on the basis that it has no reasonable prospect of success is refused.

3 Written reasons have been requested by the respondent and will be produced in due course.

Employment Judge Harding  
Dated: 4 September 2019