



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON
MEMBERS: MRS R ROSE, MR R SPRY-SHUTE

BETWEEN: Mrs D Kolowca Claimant
AND
Birds Eye Marketing Ltd Respondent

ON: 19-21 August 2019

APPEARANCES:
For the claimant: Mr A Berk (Solicitor)
For the respondent: Mr J Gilbert (Litigation Consultant)

JUDGMENT

The unanimous judgment of the tribunal is as follows:

Liability

1. The claim of direct sex discrimination (relating to dismissal) is well founded.

Remedy

2. The respondent is ordered to pay the claimant the sum of £15,000.00 for injury to feelings.
3. Interest is payable on the above sum (based on the date of discrimination being 17 November 2017) of £2,112.18.
4. The respondent is ordered to pay the claimant the sum of £7,960.53 in respect of loss of earnings to date. This sum does not fall to be adjusted.

5. Interest is payable on the above sum (based on discrimination on 17 November 2017 but calculated from the mid-point) of £558.54.

Employment Judge Emerton

Date: 21 August 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.