



EMPLOYMENT TRIBUNALS

Claimant Mr JM Abreu Coelho

Respondent Avanta Care Limited

Heard at: Exeter

On: 9 August 2019

Before:
Employment Judge Goraj

Representation

Claimant: in person

The Respondent: Ms Pearson, Counsel

JUDGMENT

The JUDGMENT of the tribunal is that: -

1. The default Judgment dated 9 July 2019 is hereby revoked and time is extended for the submission of the respondent's response which is hereby accepted.
2. The proceedings were adjourned upon the application of the Claimant to join Beechcroft Care Homes Limited ("Beechcroft") (registered office Holmfield, Grafton Road, Torquay, TQ1 1 QJ) in the proceedings.
3. The Tribunal will, unless Beechcroft can show good cause in writing within 21 days of the date upon which this Judgment is sent to the parties why such application should not be granted, join Beechcroft in the proceedings on the grounds that on the basis of the information presently available to the Tribunal it appears that Beechcroft may have liability for the Claimant's wages whilst on suspension pursuant to Regulations 5 and 7 of the Agency Workers Regulations 2010.

4. The matter has been relisted for Hearing on 6 December 2019 (one day) to determine the Claimant's claim for alleged outstanding wages and (unless otherwise directed) any associated issues.

Employment Judge Goraj

Date: 14 August 2019

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

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The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness