



EMPLOYMENT TRIBUNALS

Claimant

Mr A de Vito

v

Respondent

Home Office UKVI

Heard at: Sheffield

On: 27 August 2019

Before: Employment Judge Brain

Representation:

Claimant: Miss Rumble, of Counsel

Respondent: Mr Weiss, of Counsel

JUDGMENT AT PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that the claimant is permitted to amend his complaints to include complaints of: -

1. Constructive dismissal under section 39(2)(c) of the Equality Act 2010 because of the respondent's failure to make reasonable adjustments;
2. Victimisation under section 39(4) of the 2010 Act by reason of the respondent subjecting the claimant to a detriment because he did a protected act by raising a complaint of an alleged failure to make reasonable adjustments by a grievance dated 29 November 2018. (The alleged detriment is as set out in paragraph (12) of the record of the Preliminary Hearing dated 28 May 2019).

Employment Judge Brain

4 September 2019