



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Mamodnurani

**Respondent:** Telefonica UK Limited

**Heard at:** London Central

**On:** 28 August 2018

**Before:** Employment Judge Khan (sitting alone)

## Representation

Claimant: In person

Respondent: Mr A Fleat, Solicitor

# JUDGMENT

1. The judgment of the Tribunal is that the Claimant's complaint of unfair dismissal is struck out as it was presented outside of the relevant time limit.
2. The Claimant's complaint of harassment related to race will proceed to a final hearing on 19 – 21 November 2019.

**Employment Judge Khan**

Date : 30<sup>th</sup> August 2019

JUDGMENT SENT TO THE PARTIES ON

03/09/2019

THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.