



EMPLOYMENT TRIBUNALS

Claimant: Mr T. Mangat

Respondent: Steer Automotive Group Ltd

Heard at: Watford

On: 5 August 2019

Before: Employment Judge McNeill QC

Representation

Claimant: In person

Respondent: Mr Chaudhry, Solicitor

JUDGMENT

1. The Claimant's claim for unfair dismissal is well-founded and is upheld.
2. The Claimant is awarded compensation in the total sum of £16,274.72 made up of a basic award of £4,401 and a compensatory award of £11,873.72.
3. The Claimant's claim for unlawful deductions is dismissed. The underpayments in the Claimant's salary in January and February 2018 have been accounted for in the compensatory award for unfair dismissal.
4. The Claimant's claim for a redundancy payment is dismissed.
5. The Claimant's claim for a payment in lieu of annual leave is dismissed on withdrawal by the Claimant.

Employment Judge McNeill QC

Date: 7 August 2019

JUDGMENT SENT TO THE PARTIES ON

.....3/9/19.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.