



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Jeyapathmasingam

**Respondent:** Tesco Stores Ltd

**Heard at:** Croydon

**On:** 20 August 2019

**Before:** Employment Judge Nash

## Representation

For the claimant: In person

For the respondent: Mr Pourghazi

Interpreter: Dr Ananthavarathan (Tamil)

# JUDGMENT

1. The Claimant's complaint of harassment under section 26(2) Equality Act 2010 was presented out of time and it is not just and equitable to extend time to permit the Tribunal to consider it.
2. The Claimant's complaint of harassment under section 26(2) Equality Act 2010 is accordingly dismissed.
3. The Claimant's complaint of unfair dismissal proceeds.
4. The Claimant's application to amend his claim to include complaints for wrongful dismissal and for annual leave is granted.

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Employment Judge Nash

Date 20 August 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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