



EMPLOYMENT TRIBUNALS

Claimant

Mr E Bottlik

v

Respondent

Gurdial PJ Limited

Heard at: Norwich

On: 29 April 2019

Before: Employment Judge Postle

Appearances

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT

The response has been struck out; non-attendance and non-representation.

1. The claimant was constructively unfairly dismissed.
2. The respondents are ordered to pay compensation totalling **£10,358.00**
3. The Tribunal makes a declaration the claimant suffered unlawful deduction of wages and the respondents are ordered to pay the sum of **£13,966.00**
4. The respondents are ordered to pay a contribution towards the claimant's costs assessed at **£4,000**
5. Recoupment does not apply to this award.

Employment Judge Postle

Date: 23 May 2019

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.