



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Endijs Herings

**Respondent:** Geminites Limited

**Heard at:** Liverpool

**On:** 2 August 2019

**Before:** Employment Judge Buzzard

## REPRESENTATION:

**Claimant:** Mr W Parkinson, Counsel

**Respondent:** Mr D Jones, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that the respondent breached his contract by failing to pay accrued holiday pay on termination of the claimant's employment is dismissed on withdrawal at the outset of the hearing.
2. The claimant's claim that an unlawful deduction from his wages was made by the respondent was dismissed at the outset of the hearing on withdrawal by the claimant.
3. The claimant is found not to have to been constructively dismissed. Accordingly, the claimant's claims of unfair dismissal, for notice pay on dismissal and for a redundancy payment are not well-founded and are dismissed.

Employment Judge Buzzard

Date: 5 August 2019

JUDGMENT SENT TO THE PARTIES ON

3 September 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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