



EMPLOYMENT TRIBUNALS

Claimant: Mr H Moss

Respondent: Eon Energy Solutions Limited

Heard at: Leeds **On:** 19 August 2019

Before: Employment Judge Keevash

Representation

Claimant: In person

Respondent: Ms A Mills, Solicitor

PRELIMINARY HEARING JUDGMENT

1 The Respondent's adjourned application for a strike out of part of the claim is refused save that:-

1.1 The complaint under section 15 of the Equality Act 2010 that the Respondent failed to take the Claimant's occupational health reports into consideration when it made the decision to dismiss him is struck out on the ground that it has no reasonable prospect of success and

1.2 The complaint under sections 20 and 21 of the Equality Act 2010 that the Claimant was given no training following a gas leak in May 2017 and that he did not receive a written outcome to his grievance in relation to this is struck out on the ground that it has no reasonable prospect of success.

2 The complaint under section 15 of the Equality Act 2010 that the Respondent did not respond to the grievance raised by the Claimant against Mr Ellington in 2016 is dismissed on withdrawal by the Claimant.

3 The complaint under sections 20 and 21 of the Equality Act 2010 that the Claimant was

repeatedly called whilst working in customer's properties is dismissed on withdrawal by the Claimant.

Employment Judge **Keevash**

3 September 2019
Date _____

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.