



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100214/2019**

**Miss G Curtis**

**Claimant**

**Sukhan Zeeshan T/A Spar Biggar**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

The respondent has stated that no part of the claim is contested and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent shall pay to the first claimant, Miss G Curtis, a redundancy payment of £3253.60.
- 2 The respondent shall pay to the first claimant, Miss G Curtis, the sum of £2458.25 as damages for breach of contract (failure to pay statutory notice pay).
- 3 The respondent shall pay to the first claimant, Miss G Curtis, the sum of £552.88 in respect annual leave accrued but untaken as at the date of termination of employment.

## **REASONS**

- 1 The claimants submitted a claim to the Tribunal in which they claimed various sums due following the termination of their employment. The respondents submitted a response in which they indicated that they were not resisting the claim.
- 2 On 28 May 2019, the claimant's representative wrote to the Tribunal providing additional information in relation to the claims. In respect of Miss Curtis, she had 11 full years' service. Her gross pay was £9232.40 per week and her net pay

£9221.15 per week. In addition, she received a pension contribution of £2.33 per week. She was due 2.5 weeks holiday pay at the date of termination of her employment. Her redundancy is calculated [?] 14 weeks pay.

- 3 In respect of Miss Robertson, she had 8.4 years service. She was paid £9246.90 of her week gross, £9253.96 per week net. In addition, she received an employer's pension contributions of £924.84 per week. Miss Robertson was due 4.5 weeks pay in respect of her outstanding entitlement.

**Employment Judge**

**Ian McFatridge**

**Date of judgment**

**07 June 2019**

**Judgment sent to parties**

**14 June 2019**